



## SEEKING SPANISH-SPEAKING CHURCH PLANTER/PASTOR

### **JOB SUMMARY**

[Grace Redeemer Community Church](#) (GRCC) in Garland, Texas, is seeking a bilingual church planter/pastor to reach the growing Hispanic population in their surrounding community by starting a Spanish-speaking congregation within their church. The goal is to have one church with two languages.

### **JOB REQUIREMENTS**

All applicants must:

- Have a personal and vibrant relationship with Jesus Christ.
- Be in full agreement with the [EFCA Statement of Faith](#).
- Have some formal Bible college or seminary training.
- Have pastoral experience and a proven track record of multiplying disciples, leaders, and groups.
- Have experience starting, or helping to start, a new ministry, business, team or organization.
- Be a gifted teacher who is able to accurately explain and apply biblical truth in an engaging way.
- Have cross-cultural gifting with the ability to communicate and minister comfortably in both English and Hispanic cultural contexts.
- Be bilingual with fluency in Spanish and at least a professional working proficiency in English.
- Hold a Religious Worker (R-1) Visa, be a U.S. Resident or be a U.S. Citizen.
- Have a solid grasp of U.S. culture, having lived in the U.S. for a minimum of five years.

### **JOB RESPONSIBILITIES**

- Identify creative and effective ways to build bridges into the nearby Spanish-speaking community.
- Start a Hispanic ministry at GRCC, including a worship service in Spanish.
- Gather and recruit people to the new Hispanic ministry.
- Evangelize the lost, disciple and equip believers, develop leaders, teach and preach the Word, provide pastoral care and strategic, visionary leadership.
- Cultivate a spirit of unity between the Spanish-speaking and English-speaking members of the GRCC church family.
- Work under the authority of and in collaboration with the GRCC Senior Pastor and elder board.
- Work with the EFCA Texas-Oklahoma District Team who will oversee the church planting process.
- Provide ministry assistance, as needed, in areas unrelated to the Hispanic ministry.

### **CHURCH PROFILE**

[Grace Redeemer Community Church](#) (GRCC) is an [Evangelical Free Church](#) (EFCA) who is working in partnership with the [EFCA Texas-Oklahoma District](#) to plant this new Spanish-speaking congregation within their church. With approximately 100 members and regular attenders, the church's average Sunday worship service attendance is about 65. Demographically, most of the congregation is currently white and 65 years old and older with approximately 20% of its members aged 45 or younger. However, GRCC desires to become more multi-cultural and multi-generational, and they have plenty of room to grow as they own about two acres of undeveloped land and dream of expanding one day!

*Those wishing to apply for this position should send their resumes to [multiply@efcatxok.org](mailto:multiply@efcatxok.org).*

Note: All potential candidates will be assessed by the EFCA Texas-Oklahoma District.