

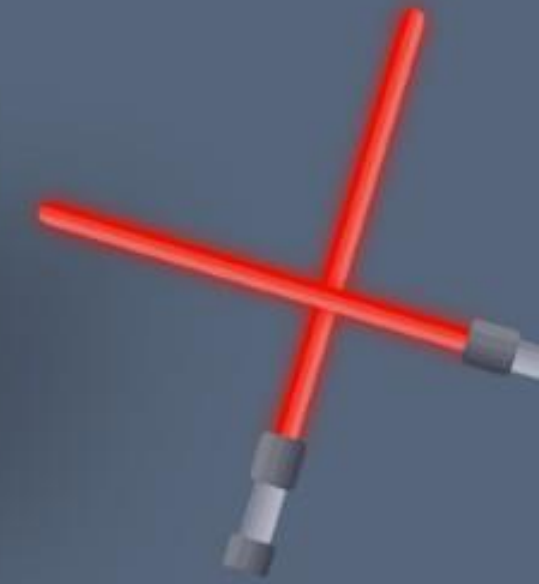


VISION TO VOLUNTEERS

And why team members are better!



THE ROGERS'





DEFINITIONS



Team Members

Volunteers





DEFINITIONS


Team Members

Volunteers



Filling a need, temporary.

A person who freely offers to take part in an enterprise or undertake a task.






DEFINITIONS

Team Members

Part of the team, has stake in the game. A person who works with a group of people to achieve a common goal

Volunteers

Filling a need, temporary. A person who freely offers to take part in an enterprise or undertake a task.





RECRUITING IS CRUCIAL

BUT WHY?



RECRUITING IS CRUCIAL

BUT WHY?

- **Enables Multiplication**
 - **Sustains Ministry**
 - **Obedience to the Calling**
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HOW DID JESUS DO IT?

The Model



HOW DID JESUS DO IT?

The Model

- **Prayerful Selection**
- **Intentional Calling**
- **Relational Investment**

Central Intelligence Movie CLIP - Are You In or Out? (2016) - Dwayne Johnson, Kevin Hart Comedy HD



<https://youtu.be/tcGpv6UmhSA?si=MvNbyljjsHtNAoAc>



GOAL!!!

PRACTICAL STRATEGIES

Before Recruiting

Define Your...

- **Mission and Motive**
 - **Team and Don't Settle**
 - **On-Ramps**
 - **Off-Ramps**
- 
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Mission:

To help students know, love, and obey
Jesus, and pass that way of life to others





MISSION AND MOTIVE

Define Them

Mission:

To help students know, love, and obey Jesus, and pass that way of life to others

Motive:

Our leaders exist to point students to Jesus



BRAIN STORM



- **Why does this ministry exist?**
- **What impact does it aim to have?**

Define Your...

- **Mission and Motive**
 - **Team and Don't Settle**
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 - **Off-Ramps**
- 
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DEFINE YOUR TEAM

And Don't Settle

What kind of team member are you **AFTER**?

A – Available

F – Faithful

T – Teachable

E – Enthusiastic

R – Responsible

Don't settle for a warm body

Create Role Sheets



Define Your...

- **Mission and Motive**
 - **Team and Don't Settle**
 - **On-Ramps**
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- 



CREATE ON RAMPS

Make it Clear



Brainstorm ways to create easy entry points for volunteers into ministry.

(Ex. shadowing a leader, open house, or one time event)

Define Your...

- **Mission and Motive**
 - **Team and Don't Settle**
 - **On-Ramps**
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MOBILIZING YOUR TEAM

Effective Ministry

- **Equipping Your Team**
 - **Delegating Responsibility**
 - **Encouraging and Affirming**
 - **Feedback and Growth**
 - **Releasing Members to Lead**
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EQUIPING YOUR TEAM

For Success



Challenge: Lack of Available Volunteers

Many ministries feel there aren't enough willing or available people to step into roles.

Solution: Expand the Circle: Look beyond the "usual suspects" and invite newer members or less obvious candidates. (Ex. Empty Nesters)

Focus on Smaller Roles: Create entry-level positions, like assisting with setup or co-leading a group, to build confidence and transition into bigger roles.



Challenge: Fear of Commitment

Potential volunteers often hesitate to commit due to time constraints or fear of failure.

Solution: Offer Flexibility: Create opportunities for short-term commitments, like a “serve for one month” trial. (Ex. invite someone to serve on a special project team rather than a year-long commitment.)

Clarify Expectations: Provide clear and specific job descriptions so volunteers know exactly what is expected.



Challenge: Burnout

Overworked volunteers may become disengaged or leave entirely.

Solution: Balance the Load: Recruit more team members to spread responsibilities or pull back on ministry activities for a period.
(Ex. rotate teams so no one serves every week.)

Encourage Rest: Set up regular breaks, such as asking a worship leader to take a month off after a busy season.





QUESTIONS

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Slide Deck

THANK YOU!